## Salem Academy and College Digital Accessibility Policy

Salem Academy and College is committed to providing digital access to individuals by taking reasonable measures to support the accessibility of digital resources. This policy applies to all electronic content and services that are acquired, developed, distributed, used, purchased or implemented by or for any Salem department and used to provide Salem programs, services, or activities through websites or web-based applications in furtherance of core educational and administrative activities of the Institution (collectively, "Institutional web content").

Pursuant to this policy, Salem strives to maintain Institutional web content that meets Web Content Accessibility Guidelines 2.0 (WCAG) Level AA. When working on digital content, employees should keep accessibility in mind in order to comply with Salem standards and federal law. This also applies to third-party vendors' products or services, as vendors who do not comply with accessibility standards will not be permitted. Employees seeking information and/or training regarding digital accessibility or guidelines on website accessibility, purchasing accessible information technology products, and accessible use of social media should contact the Director of Information Technology or review related resources available on the MySalem Intranet.